



# Statement of Principles

## Women in the Workplace Standard

Our mission and our passion is to create an equal and safe working environment, as well as a favorable workplace for women of any kind and of any color and of any age.

We aspire to ensure the female community is fully supported in our workplace and that our company commitment drills down to every level of management and employees, who support the success and prosperity of this Statement.

### We are committed to the following:

- Equal recruiting opportunities & equal promotion - Eliminating discrimination and increasing the women's labor force overall. Specifically, we promote the progress of women in management and middle management
- Providing guidance to decision makers for women's equal pay
- Providing guidance to middle managers and senior managers to ensure awareness of our equality policies and commitments
- Offering workshops to employees on women's empowerment and managerial skills
- Empowering women in our organization by offering workshops on women's empowerment, and workshops on managerial skills
- Monitoring the implementation of our equality policies in order to ensure that we will identify and resolve any gaps in the experience of men and women in this organization and take action for immediate and fair resolution

### Company's commitment

The executive management of this organization vows to support the principles of this statement, and uphold the ideals to their best capacity. We pledge to support equality in the workplace as an overarching agenda for all genders in whatever way our employees identify themselves.

We believe that the differences between us create a deeper understanding of our society, our markets, and our ultimate goals so that diversity will contribute to our organization's success. We vow to support gender equality, and cultivate a work experience that empowers and celebrates women leaders.

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Date

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Company